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ANNUAL REPORT

Foreign Business Corporation
SDCL 59-11-24, 24.1

Secretary of State
500 E. Capitol Ave
Pierre, SD 57501-5070
(605) 773-4845

2025
FILING YEAR

Please Type or Print Clearly in Ink
Please submit one Original
Make payable to the SECRETARY OF STATE

Filing Fee: \$55

Total Fee: \$55

1. Business ID and Name:

FB026829
BUSINESS ID

MICROSOFT CORPORATION
BUSINESS NAME

2. The jurisdiction under whose law it is formed **WASHINGTON**

3. The address of the principal executive office (business address):

Actual Street Address

**ONE MICROSOFT WAY
REDMOND, WA 98052-8300**

Mailing Address

**ONE MICROSOFT WAY
REDMOND, WA 98052-8300**

4. The South Dakota Registered Agent's Name:

South Dakota law permits the registered agent to be either (a) a noncommercial registered agent, (b) a commercial registered agent, or (c) an office holder.

(b) The South Dakota Commercial Registered Agent's name & CRA#

CRA: **CORPORATION SERVICE COMPANY (0000003)**

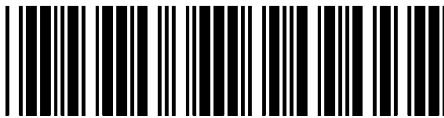
Actual Street Address in this State

**503 S PIERRE ST
PIERRE, SD 57501-4522**

Mailing Address in this State

5. The names and business addresses of its principal officers.

Title	Name	Address
Secretary	CAMILLO (CAM) GATTA (ASSISTANT SECRETARY)	ONE MICROSOFT WAY REDMOND, WA 98052
Secretary	CINDY RANDALL (ASSISTANT SECRETARY)	ONE MICROSOFT WAY REDMOND, WA 98052
Secretary	LUCKY VIDMAR (ASSISTANT SECRETARY)	ONE MICROSOFT WAY REDMOND, WA 98052
Treasurer	ASHISH BHARDWAJ (ASSISTANT TREASURER)	ONE MICROSOFT WAY REDMOND, WA 98052
Treasurer	BRAD D. FAULHABER (ASSISTANT TREASURER)	ONE MICROSOFT WAY REDMOND, WA 98052
Treasurer	PANKAJ GUDIMELLA (ASSISTANT TREASURER)	ONE MICROSOFT WAY REDMOND, WA 98052
Treasurer	SHREYAS KULKARNI (ASSISTANT TREASURER)	ONE MICROSOFT WAY REDMOND, WA 98052
Treasurer	TOM ROESSER (ASSISTANT TREASURER)	ONE MICROSOFT WAY REDMOND, WA 98052
Treasurer	LISA WAGNER (ASSISTANT TREASURER)	ONE MICROSOFT WAY REDMOND, WA 98052



Vice President	CHARLES BELL (Executive Vice President)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	JEAN-PHILIPPE COURTOIS (Executive Vice President)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	SCOTT D GUTHRIE(EXECUTIVE VICE PRESIDENT)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	RAJESH K JHA (EXECUTIVE VICE PRESIDENT)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	YUSUF MEHDI (EXECUTIVE VICE PRESIDENT)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	JAMES K.(KEVIN) SCOTT (Executive Vice President, Chief Technology Officer)	ONE MICROSOFT WAY REDMOND, WA 98052
President	PHILLIP (PHIL) W. SPENCER (Chief Executive Officer, Microsoft Gaming)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	MUSTAFA SULEYMAN (Executive Vice President & CEO, Microsoft AI)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	JASON L ZANDER (EXECUTIVE VICE PRESIDENT)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	ALICE L. JOLLA(CORPORATE VICE PRESIDENT, CHIEF ACCOUNTING OFFICER)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	JONATHAN M PALMER (Corporate Vice President, General Counsel, Assistant Secretary)	ONE MICROSOFT WAY REDMOND WA 98052
Vice President	TAKESHI NUMOTO(Executive Vice President, Chief Marketing Officer)	ONE MICROSOFT WAY REDMOND, WA 98052
President	RYAN ROSLANSKY (CEO, LINKEDIN)	ONE MICROSOFT WAY REDMOND, WA 98052
President	SATYA NADELLA (CEO & BOARD CHAIR)	ONE MICROSOFT WAY REDMOND, WA 98052
Secretary	KEITH R. DOLLIVER	ONE MICROSOFT WAY REDMOND, WA 98052
Secretary	BENJAMIN O. ORNDORFF (ASSISTANT SECRETARY)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	KATHLEEN T. HOGAN (EXECUTIVE VICE PRESIDENT, STRATEGY & TRANSFORMATION)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	AMY E. HOOD (CFO)	ONE MICROSOFT WAY REDMOND, WA 98052
President	BRADFORD L. SMITH (VICE CHAIR)	ONE MICROSOFT WAY REDMOND, WA 98052
Vice President	JUDSON B. ALTHOFF	ONE MICROSOFT WAY REDMOND, WA 98052
Treasurer	Jayna Bundy	One Microsoft Way, Redmond, WA 98052
Treasurer	Matt Ford (Assistant Treasurer)	One Microsoft Way, Redmond, WA 98052
Treasurer	Natalia Carvajal Vanegas (Assistant Treasurer)	One Microsoft Way, Redmond, WA 98052
Secretary	Julia Stark (Assistant Secretary)	One Microsoft Way, Redmond, WA 98052



Secretary	Mike Pressman (Assistant Secretary)	One Microsoft Way, Redmond, WA 98052
Secretary	Barbara Olgaray Gatto (Assistant Secretary)	One Microsoft Way, Redmond, WA 98052
Secretary	Leigh Anne Kiviat (Assistant Secretary)	One Microsoft Way, Redmond, WA 98052
Vice President	Mat McBride (Executive Vice President and CFO)	One Microsoft Way, Redmond, WA 98052
Vice President	Jay Parikh (Executive Vice President)	One Microsoft Way, Redmond, WA 98052
Vice President	Carolina Dybeck Happe (Executive Vice President)	One Microsoft Way, Redmond, WA 98052
Vice President	Amy Coleman (Executive Vice President, Chief HR Officer)	One Microsoft Way, Redmond, WA 98052

6. The names and business addresses of its directors (governors).

Name	Address
MARK A. MASON	ONE MICROSOFT WAY REDMOND, WA 98052
CATHERINE MACGREGOR	Executive Vice President, Chief Marketing Officer
CARLOS A. RODRIGUES	ONE MICROSOFT WAY REDMOND, WA 98052
SANDRA E PETERSON (LEAD INDEPENDENT DIRECTOR)	ONE MICROSOFT WAY REDMOND, WA 98052
SATYA NADELLA (BOARD CHAIR)	ONE MICROSOFT WAY REDMOND, WA 98052
REID HOFFMAN	ONE MICROSOFT WAY REDMOND, WA 98052
HUGH F. JOHNSTON	ONE MICROSOFT WAY REDMOND, WA 98052
TERI L. LIST	ONE MICROSOFT WAY REDMOND, WA 98052
PENNY S. PRITZKER	ONE MICROSOFT WAY REDMOND, WA 98052
CHARLES W. SCHARF	ONE MICROSOFT WAY REDMOND, WA 98052
JOHN W. STANTON	ONE MICROSOFT WAY REDMOND, WA 98052
EMMA WALMSLEY	ONE MICROSOFT WAY REDMOND, WA 98052

7. 43-2A-1. "Agricultural land" defined.

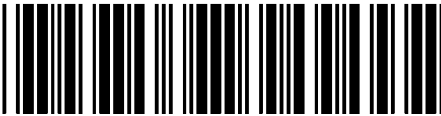
For purposes of this chapter, the term "agricultural land" means land capable of use in the production of agricultural crops, timber, livestock or livestock products, poultry or poultry products, milk or dairy products, or fruit and other horticultural products but does not include any royalty interest, any oil, gas, or other mineral interest, or any lease, right-of-way, option, or easement relating thereto, or any land zoned by a local governmental unit for a use other than and nonconforming with agricultural use

Does the entity own any Agricultural land? (Required)

No

If the answer is yes, please answer below

"Foreign Beneficial Owner" "Foreign entity" is registered outside of the United States or its territories or has more than ten percent ownership by a foreign government, foreign person, or any combination thereof. "Foreign Government" A Government or state- controlled enterprise of a



government, other than the United States, its states, its territories, or its federally recognized Indian Tribes. "Foreign Person" A natural Person who is not a United States Citizen or a resident.

Does the entity have any foreign beneficial owners/interests?

N/A

If the answer is yes to the questions above, please provide the information below

Provide a legal description of the agricultural land or a description of the land's common location in the space provided below.

N/A

The total acreage of agricultural land held by the entity.

N/A

The Current use of the agricultural land. As defined in SDCL 43-2A-1.

Check all that apply:

N/A

8. Beneficial Owners (optional): A beneficial owner is a person who has or in some manner controls an equity security. Please consult an attorney for legal advice if you have any questions concerning this entry. Any question under this heading is considered a request for legal advice and the secretary of state's office is, by statute, not permitted, to provide legal advice.

No person may execute this report knowing it is false in any material respect. Any violation may be subject to a civil and/or criminal penalty (SDCL 47-1A-129; 22-39-36).

11/12/2025

Dated

Email (Optional)

Benjamin O. Orndorff

Signature of an Authorized Person

Benjamin O. Orndorff

Printed Name